## Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

For the 2018 calendar year, or tax year beginning 2018, and ending Check if applicable: D Employer identification number Address change RIPPLE EFFECT IMAGES 27-3756018 12110 SUNSET HILLS RD #600 Telephone number Name change RESTON, VA 20190 (703) 757-3383Initial return Final return/terminated **G** Gross receipts \$ Amended return 483,730. F Name and address of principal officer: H(a) Is this a group return for subordinates Application pending Yes **H(b)** Are all subordinates included? If "No," attach a list. (see instructions) No SAME AS C ABOVE Yes Tax-exempt status: X 501(c)(3) 4947(a)(1) or 501(c) ( ) ◀ (insert no.) Website: ► WWW.RIPPLEEFFECTIMAGES.ORG **H(c)** Group exemption number ▶ Form of organization: X Corporation L Year of formation: M State of legal domicile: NC Trust 2010 Summary Briefly describe the organization's mission or most significant activities:RIPPLE EFFECT IMAGES' MISSION IS TO RAISE AWARENESS AND FUNDING TO HELP EMPOWER WOMEN AND GIRLS IN EMERGING NATIONS AROUND THE WORLD. Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... 3 Number of independent voting members of the governing body (Part VI, line 1b)..... 6 5 5 Total number of volunteers (estimate if necessary)..... 6 6 7a Total unrelated business revenue from Part VIII, column (C), line 12..... **b** Net unrelated business taxable income from Form 990-T, line 38..... 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 210,800 451,842. Program service revenue (Part VIII, line 2g)..... 15,000. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 482 1,318. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 211,282 12 468,160. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4)..... Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . . . . 89,946. 161,060. **16a** Professional fundraising fees (Part IX, column (A), line 11e)..... **b** Total fundraising expenses (Part IX, column (D), line 25) ► Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 106,630. 153,014. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 196,576. 314,074. Revenue less expenses. Subtract line 18 from line 12..... 14,706. 154,086. End of Year **Beginning of Current Year** 20 Total assets (Part X, line 16)..... 305,882 148,436. 21 Total liabilities (Part X, line 26)..... 507. 4,000. Net assets or fund balances. Subtract line 21 from line 20...... 22 147,929. 301,882. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here ANNIE GRIFFITHS EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature LAURA FARRIS LAURA FARRIS P02068274 **Paid** self-employed Preparer ► SHAW TAX & BOOKKEEPING LLC Use Only Firm's address PO BOX 1378 Firm's EIN ► 82-3195887

FALLING WATERS, WV 25419 May the IRS discuss this return with the preparer shown above? (see instructions).....

Nο

Phone no. 304-707-3251

X Yes

Pan	. 111	Check if Schedule O contains a response or note to any line in this Part III			X
1	Briefl	ly describe the organization's mission:			21
		PPLE EFFECT IMAGES' MISSION IS TO RAISE AWARENESS AND FUNDING TO HELP EM	POWER	WOM	EN
		GIRLS IN EMERGING NATIONS AROUND THE WORLD.			
		ne organization undertake any significant program services during the year which were not listed on the prior			
		n 990 or 990-EZ?	Yes	X N	No
		he organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X	No
		es," describe these changes on Schedule O.	103	Λ	•••
4	Descr	ribe the organization's program service accomplishments for each of its three largest program services, as measur	ed by ex	pense	es.
	Section and r	ion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the revenue, if any, for each program service reported.	total exp	benses	3,
	ana i	is voltas, il ally, for each program sortios reported.			
4 a	(Code	e: ) (Expenses \$ 265,794. including grants of \$ ) (Revenue \$			)
	SEE	SCHEDULE O			
4 b	(Code	e:) (Expenses \$ including grants of \$) (Revenue \$			)
4 c	(Code	e: ) (Expenses \$ including grants of \$ ) (Revenue \$			)
Δd	Other	r program services (Describe in Schedule O.)			
		enses \$ including grants of \$ ) (Revenue \$	)		
		program service expenses > 265, 794			

# Form 990 (2018) RIPPLE EFFECT IMAGES Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V.</i>	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
t	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	: Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If 'Yes,' complete Schedule G, Part III</i> .	19		X
20a	Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H</i>	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Part IV Checklist of Required Schedules (continue	art IV	Part IV	Checklist of Required Schedules	(continued
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i> .	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes,' complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	<b>a</b> A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
	<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b	Х	
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M</i>	29		X
30		30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I.</i>	31		X
32		32		Х
33		33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	<b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Note. All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			· [
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	-		
	(gambling) winnings to prize winners?	1 c	Х	
BA				(2018)

Form 990 (2018) RIPPLE EFFECT IMAGES

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
	ments, filed for the calendar year ending with or within the year covered by this return 2a 5		17	
ŀ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
۰.	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)  a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	a bit the organization have differenced business gross income of \$1,000 of more during the year:  If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O.	3 b		- 1
	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
7.	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ŀ	o If 'Yes,' enter the name of the foreign country: ►			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			77
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a 5 b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 c		Λ
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
t	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
ā	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7.		Х
ŀ	services provided to the payor?	7 a 7 b		Λ
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7.5		
	Form 8282?	7 c		Х
	If 'Yes,' indicate the number of Forms 8282 filed during the year			17
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	7 f		Λ
ć	as required?	7 g		
ŀ	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
ŀ	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
ŀ	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ā	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14-		Х
		14a 14b		^
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 D		<u> </u>
13	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
	If 'Yes,' see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			

589-6483

RESTON VA 20190 (703)

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . . 6 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ... SEE SCHEDULE 0 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? ..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ **14** Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?.. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > NC VA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

ANNIE GRIFFITHS 12110 SUNSET HILLS RD STE 600

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)						
(A) Name and Title	(B) Average hours	director/trustee) co		<b>(D)</b> Reportable compensation from	<b>(E)</b> Reportable compensation from	<b>(F)</b> Estimated amount of other				
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) SARAH JACKSON-HAN	_0.5_									
DIRECTOR	0	Χ						0.	0.	0.
_(2) JEANNE FARR CHAIRMAN	<u>2_</u>	Х		Х				0.	0.	0.
(3) PATRICK WEST	0.5									
DIRECTOR	0	Χ						0.	0.	0.
(4) MICHELLE POLAND	4									
CHAIRMAN	0	Χ		Х				0.	0.	0.
(5) LINDA LINSMAYER	_ 2							_		_
DIRECTOR	0	Χ						0.	0.	0.
	1							_		_
DIRECTOR	0	Χ						0.	0.	0.
(7) ANNIE GRIFFITHS	$-\frac{40}{9}$							F.0	•	1 186
EXECUTIVE DIR.	0			Х				52.	0.	1,176.
(8) LAURA RUSCHAK	$-\frac{40}{2}$			37				40 655	0	0 110
TRUSTEE PICARIO	0			Х				40,655.	0.	2,113.
	$-\frac{40}{0}$			Х				12 004	0	1 011
(10) JOSE CORBELLA	0 40			Λ				13,004.	0.	1,211.
FOUNDATION MGR.	$-\frac{40}{0}$			Х				72,339.	0.	6,683.
(11) CHARLES BELT	40			Λ				12,333.	0.	0,003.
FOUNDATION MGR.	- <del>1</del> 0			Х				13,024.	0.	185.
(12)										
(13)										
(14)										

Part VII	Section A. Office	ers, Directors, Tru		Key	Em	_	_	es,	and	d Highest Com	pensated Emp	loyee	<b>S</b> (conti	inued)
			(B)			((								
	(A) Name and tit	le	Average hours per week	DOX	, unie	ess pe	direct	than is both or/trus	tee)	(D)  Reportable compensation from	(E)  Reportable compensation from	amo	(F) Estimated	ther
			(list any hours for related	Individual or director	Institutio	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	or a	mpensati from the ganization nd relate ganization	on d
			organiza - tions below dotted	ndividual trustee or director	institutional trustee		ployee	compens e				Ori	yariizatioi	115
45			line)	0	æ			ated						
(16)														
(17)														
(18)														
(19)														
(20)														
(21)														
(22)														
(23)														
(24)														
(25)														
1 b Sub-	-total								<b>&gt;</b>	139,074.	0.	ļ	11 1	368.
	I from continuation sh			 					<b>•</b>	0.	0.			0.
	l (add lines 1b and 1c)								▶	139,074.	0.		11,3	368.
	number of individuals (in the organization	ncluding but not limited	to those I	isted	abo	ve) v	who	recei	ved	more than \$100,00	0 of reportable com	pensatio	n .	
													Yes	No
on lii	the organization list any ne 1a? <i>If 'Yes,' comple</i>	ete Schedule J for suci	h individu	ıal								. 3		Х
4 For a the c	any individual listed on organization and related individual	line 1a, is the sum of d organizations greate	reportab r than \$1	le co 50,00	mpe 00?	ensa If '\	ition ⁄ <i>es,</i> '	and com	oth <i>ple</i>	er compensation te Schedule J for	from 	. 4		Х
5 Did a for s	any person listed on lin ervices rendered to the	ne 1a receive or accrue e organization? <i>If 'Yes</i>	e comper ,' comple	satio	n fr	om dule	any <i>J fo</i>	unre r suc	late h p	ed organization or erson	individual	. 5		Х
Section	B. Independent Co	ontractors												
1 Com	plete this table for your pensation from the organ	ization. Report compens	sation for	epen the c	den alen	t cor dar	ntrad year	ctors endi	tha ng v	vith or within the or	ganization's tax yea			
	Na	(A) me and business addr	ress							Description of	of services	Comp	( <b>C)</b> ensatio	on
-														
	number of independent 0,000 of compensation	•		ited to	o the	se l	isted	labo	ve)	who received more	than			
Ψ100	.,	om the organization	U											

## Part VIII Statement of Revenue

		Check if Schedule O contains a res	sponse or note to an	y line in this Part V	III		
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
evenue and Other Similar Amounts	b c d e f g h		451,842. 11,434.	451,842. 15,000.	15,000.		
Program Service Revenue	g	All other program service revenue Total. Add lines 2a-2f		15,000.			
	b	Investment income (including dividen other similar amounts)  Income from investment of tax-exem Royalties  Gross rents.  Less: rental expenses	ot bond proceeds	1,346.			1,346.
	d 7 a	Rental income or (loss)  Net rental income or (loss)  Gross amount from sales of assets other than inventory  Less: cost or other basis and sales expenses  15,57	(ii) Other				
venue	d	Gain or (loss)	8.	-28.			-28.
Other Reven	с 9 а	See Part IV, line 18 Less: direct expenses Net income or (loss) from fundraising Gross income from gaming activities. See Part IV, line 19	events				
	c 10 a b	Less: direct expenses	a b				
	11 a b c	,	Business Code				
	е	Total. Add lines 11a-11d  Total revenue. See instructions		468,160.	15,000.	0.	1,318.

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	( <b>D)</b> Fundraising
1	Grants and other assistance to domestic organizations and domestic governments.		expenses	general expenses	expenses
2	See Part IV, line 21				
3					
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	150,442.	138,677.	8,793.	2,972.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	Ŭ.	<u> </u>		<u> </u>
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	10,618.	9,790.	621.	207.
11	Fees for services (non-employees):		,		
á	Management				
ŀ	Legal				
	: Accounting	10,590.		10,590.	
	Lobbying	20,000		20,000.	
•	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion	8,258.	6,253.	200.	1,805.
13	Office expenses	721.		721.	
14	Information technology	721.		721.	
15	Royalties.				
16	Occupancy	19,800.	17,866.	1,930.	4.
17	Travel	20,966.	19,822.	466.	678.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	20,700.	13,022.	100.	070.
19 20	Conferences, conventions, and meetings	2,418.			2,418.
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization	4,175.	1,000.	2,675.	500.
23	Insurance	1,272.	1,000.	1,272.	500.
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	1,212.		1,212.	
á	SUPPORT COVERAGE & PROGRAMMING	45,468.	45,468.		
ŀ	PRODUCTION EXPENSES	22,778.	22,778.		
(	SOFTWARE SUBSCRIPTIONS	4,346.	1,580.	2,441.	325.
(	BOOKS/ SUBSCRIPTIONS/ PRINTS	4,035.			4,035.
•	All other expenses.	8,187.	2,560.	2,428.	3,199.
25	Total functional expenses. Add lines 1 through 24e	314,074.	265,794.	32,137.	16,143.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

## Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in	this Part X						
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year			
	1	Cash — non-interest-bearing		44,878.	1	77,003.			
	2	Savings and temporary cash investments		86,196.	2	220,536.			
	3	Pledges and grants receivable, net		·	3				
	4	Accounts receivable, net			4				
	5	Loans and other receivables from current and former officers, directrustees, key employees, and highest compensated employees. C Part II of Schedule L	Complete		5				
	6	Loans and other receivables from other disqualified persons (as a section 4958(f)(1)), persons described in section 4958(c)(3)(B), and comployers and sponsoring organizations of section 501(c)(9) voluntary beneficiary organizations (see instructions). Complete Part II of S	defined under ontributing employees' ochedule L		6				
ţ	7	Notes and loans receivable, net			7				
Assets	8	Inventories for sale or use			8				
Ă	9	Prepaid expenses and deferred charges			9				
	10 a	Land, buildings, and equipment: cost or other basis.  Complete Part VI of Schedule D	12,719.						
	b	Less: accumulated depreciation	8,883.	6,010.	10 c	3,836.			
	11	Investments – publicly traded securities		5,108.	11	840.			
	12	Investments – other securities. See Part IV, line 11		- ,	12				
	13	Investments – program-related. See Part IV, line 11		13					
	14	Intangible assets	sets						
	15	Other assets. See Part IV, line 11	<u>5,667.</u> 577.	15	3,667.				
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)		148,436.	16	305,882.			
	17	Accounts payable and accrued expenses		507.	17	4,000.			
	18	Grants payable		18					
	19	Deferred revenue		19					
	20	Tax-exempt bond liabilities	_		20				
ies	21	Escrow or custodial account liability. Complete Part IV of Schedu	L.		21				
Liabilities	22	Loans and other payables to current and former officers, directors key employees, highest compensated employees, and disqualified Complete Part II of Schedule L	s, trustees, d persons.		22				
⊐	23	Secured mortgages and notes payable to unrelated third parties .	-		23				
	24	Unsecured notes and loans payable to unrelated third parties	_		24				
	25	Other liabilities (including federal income tax, payables to related and other liabilities not included on lines 17-24). Complete Part X			25				
	26	<b>Total liabilities.</b> Add lines 17 through 25		507.	26	4,000.			
3		Organizations that follow SFAS 117 (ASC 958), check here ► X	and complete						
ë		lines 27 through 29, and lines 33 and 34.							
a	27	Unrestricted net assets		147,929.	27	301,882.			
Bal	28	Temporarily restricted net assets	-		28				
Þ	29	Permanently restricted net assets			29				
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.							
S	30	Capital stock or trust principal, or current funds			30				
8	31	Paid-in or capital surplus, or land, building, or equipment fund			31				
As	32	Retained earnings, endowment, accumulated income, or other fur	nds		32				
let.	33	Total net assets or fund balances	L	147,929.	33	301,882.			
_	34	Total liabilities and net assets/fund balances		148,436.	34	305,882.			

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI.						
1	Total revenue (must equal Part VIII, column (A), line 12)	4	68,1	60.			
2	Total expenses (must equal Part IX, column (A), line 25)		14,0				
3	Revenue less expenses. Subtract line 2 from line 1	1.	54,0	86.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	1	47,9	29.			
5							
6	Donated services and use of facilities						
7	Investment expenses						
8	Prior period adjustments						
9	Other changes in net assets or fund balances (explain in Schedule O)			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	3	01,8	82.			
Pa	rt XII   Financial Statements and Reporting		01/0	<u> </u>			
	Check if Schedule O contains a response or note to any line in this Part XII			П			
	Oneck in deficuale of contains a response of note to any line in this rare XIII			No			
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		103	110			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.						
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?	. 2a		Χ			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis  Both consolidated and separate basis						
				Х			
	<b>b</b> Were the organization's financial statements audited by an independent accountant?	. 2b					
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis						
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	. 2c					
_	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.						
3	<b>a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	. 3a		Х			
	<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	. 3b					
3A/			990 (2	2018)			

### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

		eorganization					Employer identilio	cation number
RII	PPLI	E EFFECT IMAGES					27-375603	18
Pai	tΙ	Reason for Public Cha	rity Status (All or	ganizations must o	comple	te this	part.) See instruc	ctions.
The	orga	nization is not a private found	dation because it is: (	For lines 1 through 12,	check o	nly one	box.)	
1		A church, convention of church	es, or association of ch	nurches described in sect	ion 1 <mark>70</mark> (	b)(1)(A)(	i).	
2		A school described in section 1	170(b)(1)(A)(ii). (Attach	Schedule E (Form 990 or	990-EZ	).)		
3		A hospital or a cooperative h	ospital service organ	ization described in <b>sec</b>	tion 170	)(b)(1)(A	V(iii).	
4		A medical research organiza	,				• • •	Enter the hospital's
		name, city, and state:						
5	Ш	An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle emplete Part II.)	ge or university owned	or opera	ated by	a governmental unit d	lescribed in
6 7		A federal, state, or local gov	ernment or governme	ental unit described in s	ection 1	<b>70(b)(</b> 1)	(A)(v).	
,	Χ	An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	eart of its support from a	governm	ental uni	t or from the general pu	ublic described
8		A community trust described	in section 170(b)(1)(	A)(vi). (Complete Part I	l.)			
9		An agricultural research organi	zation described in sec	tion 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant coll	lege
	ш	or university or a non-land-grai						
		university:						
10		An organization that normally r from activities related to its investment income and unre June 30, 1975. See section	receives: (1) more than exempt functions—sub- lated business taxable	33-1/3% of its support froject to certain exception income (less section)	ns, and	(2) no r	more than 33-1/3% of	its support from gross
11		An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).	
12		An organization organized an or more publicly supported o	nd operated exclusive	ely for the benefit of, to	perform	the fun	ctions of, or to carry o	out the purposes of one
		lines 12a through 12d that de	escribes the type of s	upporting organization	and com	nplete lir	nes 12e, 12f, and 12g.	aj(3). Check the box in
ā	ı 🗌	Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	gularly appoint or elect	d, or controlled by its sup a majority of the director	ported o	rganizati tees of t	ion(s), typically by givin he supporting organizat	g the supported tion. <b>You must</b>
ŀ	) [	Type II. A supporting organiz management of the supporting must complete Part IV. Secti	zation supervised or coorganization vested in	ontrolled in connection the same persons that co	with its ontrol or	support manage	ed organization(s), by the supported organiza	having control or ation(s). <b>You</b>
(	: 🗌	Type III functionally integrated organization(s) (see instruction		ion operated in connection	n with, ar	nd functio	onally integrated with, its	s supported
,	. —							
•	' 	Type III non-functionally integrated. The constructions). You must com	organization generally	must satisfy a distribu	tion requ	uiremen	t and an attentiveness	s requirement (see
•	: [	Check this box if the organiz integrated, or Type III non-fu	ation received a writtenctionally integrated	en determination from t supporting organization	he IRS	that it is	a Type I, Type II, Typ	oe III functionally
f	En	iter the number of supported	organizations					
Ģ	<b>j</b> Pro	ovide the following informatio	n about the supported	d organization(s).				
	(i) Na	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
<u>,_,</u>								
(B)								
(C)								
(D)								
(E)								
<b>.</b>								

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

begin 1 2	ndar year (or fiscal year ming in)  Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(a) 2014 291, 925.	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total
2	membership fees received. (Do not include any 'unusual grants.')	291,925.	0.5.1				
	organization's benefit and either paid to or expended		351,813.	157,597.	210,800.	451,842.	1,463,977.
	on its behalf						0.
	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	291,925.	351,813.	157,597.	210,800.	451,842.	1,463,977. 480,385.
	Public support. Subtract line 5 from line 4						983,592.
Sect	ion B. Total Support						,
Calen begin	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total
7	Amounts from line 4	291,925.	351,813.	157,597.	210,800.	451,842.	1,463,977.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	-187.	1,019.	642.	482.	1,185.	3,141.
	Net income from unrelated business activities, whether or not the business is regularly carried on	107.	1,013.	0.12.	102.	17100.	0.
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
	Total support. Add lines 7 through 10						1,467,118.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	19,901.
	First five years. If the Form 990 is organization, check this box and	stop here		d, fourth, or fifth to	ax year as a sectio	n 501(c)(3)	<b>&gt;</b>
Sect	ion C. Computation of Pul Public support percentage for 20	blic Support P	ercentage				
	Public support percentage for 20 Public support percentage from 2						67.04 % 65.29 %
16a	<b>33-1/3% support test—2018.</b> If the and <b>stop here.</b> The organization	he organization di	d not check the bo	ox on line 13. and	d line 14 is 33-1/3	% or more, check	this box
	b 33-1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	ind-circumstances	test, check this	box and stop her	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and Private foundation. If the organization	meets the 'facts-a d-circumstances' t	ind-circumstances est. The organiza	' test, check this tion qualifies as a	box and <b>stop her</b> a publicly supporte	<b>e.</b> Explain in Parted organization.	VI how the▶

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	osts fisted selett,	prodes semprete :	u. ( 11.)			
Calend	dar year (or fiscal year beginning in)	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)	.,					7
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						•
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support				1		
	dar year (or fiscal year beginning in)	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	<b>(f)</b> Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here	· · · · · · · · · · · · · · · · · · ·				
	tion C. Computation of Pul					, ,	
	Public support percentage for 20	•			•		%
	Public support percentage from 2					16	0/0
	tion D. Computation of Inv					1 1	
17	Investment income percentage for	•	• • •	-			0,0
18	Investment income percentage fi						%
	<b>33-1/3% support tests—2018.</b> If t is not more than 33-1/3%, check	this box and <b>sto</b>	<b>p here.</b> The organ	ization qualifies	as a publicly supp	orted organization	▶ ∐
	<b>33-1/3% support tests—2017.</b> If t line 18 is not more than 33-1/3% <b>Private foundation.</b> If the organization	, check this box	and <b>stop here.</b> The	e organization qu	ialifies as a public	ly supported organ	nization ►

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

## **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	<b>4</b> c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9с		
0 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	t IV	Supporting Organizations (continued)			
11	∐ac t	he organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	ning body of a supported organization?	11a		
b	A fan	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sect	tion I	B. Type I Supporting Organizations			
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
	or ele Part \ If the direct	ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,			
	applie	ed to such powers during the tax year.	1		
	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sect	tion (	C. Type II Supporting Organizations			
				Yes	No
	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organ	nization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in <b>Part VI</b> how</i> rganization maintained a close and continuous working relationship with the supported organization(s).	2		
	voice	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played			
	in this	s regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Т	he organization satisfied the Activities Test. Complete line 2 below.			
b	Т	he organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Т	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstruc	tions).	
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No
	suppo organ	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported nizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was considered to those supported organizations, and how the organization determined that these activities constituted			
		antially all of its activities.	2a		
	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the			
		nization's involvement.	2b		
3	Parer	nt of Supported Organizations. Answer (a) and (b) below.			
а	Did the each	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
		e organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Sche	edule A (Form 990 or 990-EZ) 2018 RIPPLE EFFECT IMAGES		27-37	56018 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organizatio	t on No	ov. 20, 1970 (explain in st complete Sections A	Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
á	Average monthly value of securities	1a		
t	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e <b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

Schedule A (Form 990 or 990-EZ) 2018

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sec	tion D — Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in <b>Part VI</b> ). See instructions.	
7	<b>Total annual distributions.</b> Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	
9	Distributable amount for 2018 from Section C, line 6	
10	Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
<b>a</b> From 2013			
<b>b</b> From 2014			
<b>c</b> From 2015			
<b>d</b> From 2016			
<b>e</b> From 2017			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
<b>b</b> Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			
PAA		Schodulo A (Fo	rm 990 or 990 E7) 2019

BAA

Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

## PUBLIC DISCLOSURE COPY

## **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Employer identification number

RIPPLE EFFECT IMAGES		27-3756018		
Organization type (check one):				
Filers of:	Section:			
Form 990 or 990-EZ	X 501(c)( 3 ) (enter nur	mber) organization		
	4947(a)(1) nonexempt ch	naritable trust <b>not</b> treated as a private foundation		
	527 political organization			
Form 990-PF	501(c)(3) exempt private	foundation		
		naritable trust treated as a private foundation		
		·		
	501(c)(3) taxable private	Toundation		
Check if your organization is covered by the <b>G</b>	eneral Rule or a Special Rule.			
<b>Note:</b> Only a section 501(c)(7), (8), or (10	) organization can check boxes for l	both the General Rule and a Special Rule. See instructions.		
General Rule				
For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special Rules				
$\square$ under sections 509(a)(1) and 170(b)(1)(A	(You) that checked Schedule A (Form )	-EZ that met the 33-1/3% support test of the regulations 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that the greater of (1) \$5,000; or (2) 2% of the amount on (i) and II.		
For an organization described in section during the year, total contributions of purposes, or for the prevention of crue contributor name and address), II, and	elty to children or animals. Complete	n 990 or 990-EZ that received from any one contributor, ligious, charitable, scientific, literary, or educational e Parts I (entering 'N/A' in column (b) instead of the		
during the year, contributions <i>exclusiv</i> \$1,000. If this box is checked, enter h	ely for religious, charitable, etc., pu ere the total contributions that were ete any of the parts unless the <b>Gen</b> e	n 990 or 990-EZ that received from any one contributor, urposes, but no such contributions totaled more than e received during the year for an <i>exclusively</i> religious, eral Rule applies to this organization because \$5,000 or more during the year		
<b>Caution:</b> An organization that isn't covere 990-PF), but it <b>must</b> answer 'No' on Part Part I, line 2, to certify that it doesn't mee	IV, line 2, of its Form 990; or check	pecial Rules doesn't file Schedule B (Form 990, 990-EZ, or the box on line H of its Form 990-EZ or on its Form 990-PF, le B (Form 990, 990-FZ, or 990-PF)		

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

1

Name of organization Employer identification number

27-3756018 RIPPLE EFFECT IMAGES Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (a) Number (c) Total contributions Person **Payroll** 75,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) Number Person 2\_ **Payroll** 20,250. Noncash (Complete Part II for noncash contributions.) (a) Number (b) Name, address, and ZIP + 4 (c) Total (d) Type of contribution contributions Person 3\_ **Payroll** 30,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) Number (c) Total contributions Person **Payroll** 12,985. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) Number (c) Total (b) Name, address, and ZIP + 4 contributions Person 5 **Payroll** 82,562. Noncash (Complete Part II for noncash contributions.) (a) Number (c) Total (b) (d) Type of contribution Name, address, and ZIP + 4 contributions Person Χ 6 **Payroll** 10,000. Noncash

(Complete Part II for noncash contributions.)

RIPPLE EFFECT IMAGES

Schedule B (Form 990, 990-EZ, or 990-PF) (2018) Name of organization

Employer identification number

27-3756018

Part I	Contributors (see instructions).	Use duplicate copies of Part	I if additional space is needed.
--------	----------------------------------	------------------------------	----------------------------------

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>20,000</u> .	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>15,000</u> .	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>11,434.</u>	Person Payroll Noncash X  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10_		\$ <u>45,000.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

1

Employer identification number

RIPPLE EFFECT IMAGES

27-3756018

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional spa	ace is needed.

(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
9	SECURITIES		
		\$ <u>11,434.</u>	11/05/18
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$ 	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
BAA	Sche	edule B (Form 990, 990-E	Z. or 990-PF) (2018

Name of organization Employer identification number RIPPLE EFFECT IMAGES 27-3756018 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed. (b) Purpose of gift (d) Description of how gift is held (c) Use of gift (a) No. from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (d) Description of how gift is held (b) Purpose of gift (a) No. from (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (d) Description of how gift is held (b) Purpose of gift (a) No. from (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (a) No. from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

	RIPPLE EFFECT IMAGES			27-3756	5018
Par	է   Organizations Maintaining Dono	r Advised Funds or Othe	er Similar Func	ls or Accounts.	
	Complete if the organization answ	wered 'Yes' on Form 990,	Part IV, line 6	j.	
		(a) Donor advised f	unds	(b) Funds and o	ther accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and dor are the organization's property, subject to the	nor advisors in writing that the organization's exclusive legal or	assets held in don control?	or advised funds	Yes No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	of the donor or donor advisor,	or for any other p	urpose conferring	Yes No
Par					
ı uı	Complete if the organization answ	wered 'Yes' on Form 990	Part IV, line 7	'.	
1	Purpose(s) of conservation easements held by				
	Preservation of land for public use (e.g., r	ecreation or education)	Preservation of	a historically importan	t land area
	Protection of natural habitat		Preservation of	a certified historic stru	ıcture
	Preservation of open space	_			
2	Complete lines 2a through 2d if the organization hast day of the tax year.	neld a qualified conservation cont	ribution in the form		
					End of the Tax Year
	a Total number of conservation easements				
	Total acreage restricted by conservation easer				
	Number of conservation easements on a certif		• •		
(	d Number of conservation easements included in structure listed in the National Register			. 2d	
3	Number of conservation easements modified, trantax year ►	sferred, released, extinguished, o	or terminated by the	organization during the	
4	Number of states where property subject to conse	rvation easement is located >			
5	Does the organization have a written policy re and enforcement of the conservation easemer				Yes No
6	Staff and volunteer hours devoted to monitoring, i				ing the year
7	Amount of expenses incurred in monitoring, insper ▶\$	ecting, handling of violations, and	enforcing conserva	tion easements during the	he year
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the red	quirements of sect	ion 170(h)(4)(B)(i)	Yes No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote to conservation easements.	conservation easements in its reconstruction to the organization's financial s	evenue and expense tatements that des	e statement, and balance scribes the organizatio	e sheet, and on's accounting for
Par	Organizations Maintaining Colle Complete if the organization answ	ctions of Art, Historical wered 'Yes' on Form 990	Treasures, or C Part IV, line 8	Other Similar Asse	ets.
1 a	a If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finar	ld for public exhibition, education	, or research in furt	ue statement and balar cherance of public servic	nce sheet works of e, provide,
I	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	SFAS 116 (ASC 958), to report public exhibition, education, or	rt in its revenue st research in furthera	tatement and balance ance of public service, p	sheet works of art, rovide the
	(i) Revenue included on Form 990, Part VIII,				
	(ii) Assets included in Form 990, Part X			· _	
	amounts required to be reported under SFAS	116 (ASC 958) relating to these	e items:		owing
	a Revenue included on Form 990, Part VIII, line				
	Assets included in Form 990, Part X			▶\$_	

Part III   Organizations Maintai	ining Colle	ctions of Art	, Historic	al Treasures, or	Otner Similar Ass	ets (continu	iea)
3 Using the organization's acquisition items (check all that apply):	, accession, ar	nd other records,	_	· ·	e a significant use of its o	collection	
a Public exhibition		d _	Loan or ex	change programs			
<b>b</b> Scholarly research		е	Other				
c Preservation for future gener	ations						
4 Provide a description of the organiz Part XIII.	ation's collection	ons and explain	how they furt	her the organization's	exempt purpose in		
5 During the year, did the organiza to be sold to raise funds rather the	nan to be maii	ntained as part	of the organ	nization's collection?		Yes	No
Part IV Escrow and Custodia line 9, or reported an a	amount on	ents. Compl Form 990, P	art X, line	organization ans 21.	wered 'Yes' on For	m 990, Par	1 IV,
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodiar	or other interr	mediary for o	contributions or othe	r assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII a	nd complete the	e following to	able:	•		_
						Amount	
<b>c</b> Beginning balance					1с		
<b>d</b> Additions during the year					1 d		
e Distributions during the year					1 e		
f Ending balance					1f		
2a Did the organization include an a	mount on For	m 990, Part X,	line 21, for	escrow or custodial a	account liability?	Yes	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII. (	Check here if th	e explanatio	n has been provided	I on Part XIII		
Part V Endowment Funds. C	omplete if t	he organizat	tion answe	ered 'Yes' on For	m 990, Part IV, lir	ne 10.	
	(a) Current		Prior year	(c) Two years back	(d) Three years back	(e) Four year	s back
1 a Beginning of year balance			•		, ,		
<b>b</b> Contributions							
c Net investment earnings, gains, and losses							
<b>d</b> Grants or scholarships							
Other expenditures for facilities and programs							
f Administrative expenses							
<b>g</b> End of year balance							
2 Provide the estimated percentage	e of the currer	-	ance (line 1g	j, column (a)) held a	is:		
a Board designated or quasi-endowm		% 					
<b>b</b> Permanent endowment ►	%						
c Temporarily restricted endowmer	nt ►	%					
The percentages on lines 2a, 2b, ar	nd 2c should ed	qual 100%.					
<b>3a</b> Are there endowment funds not in to organization by:						Yes	No
(i) unrelated organizations						3a(i)	<u> </u>
(ii) related organizations						3a(ii)	
<b>b</b> If 'Yes' on line 3a(ii), are the rela	-		•			3b	
4 Describe in Part XIII the intended	duses of the o	organization's e	ndowment f	unds.			
Part VI Land, Buildings, and I Complete if the organi			on Form 9	90, Part IV, line	11a. See Form 99	ວ, Part X, li	ne 10.
Description of property	1	(a) Cost or othe	r basis (	b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	
<b>1 a</b> Land		,		, -,			
<b>b</b> Buildings	F						
c Leasehold improvements	-						
<b>d</b> Equipment				12,719.	8,883.		,836.
<b>e</b> Other	-			14,117.	0,003.		, 050.
Total. Add lines 1a through 1e. (Colum		ual Form 990 i	Part X colui	mn (B) line 10c )	<b>&gt;</b>	2	,836.
BAA	(4) 111431 64		J. C. 71, COIUI	(2), iiile 100.)		၂၂၀ Jule D (Form 990	

Schedule D (Form 990) 2018

				Form 990, Part X, line 1
(a) Description of security or categ		(b) Book value	(c) Method of valuation: C	ost or end-of-year market value
1) Financial derivatives				
2) Closely-held equity interest	[S			
3) Other				
<u>A)</u>				
B)				
<u>)                                    </u>				
<u>)                                    </u>		-		
<u>=)</u> 		_		
F <u>)</u> G)				
<del>1)</del>				
<u>'</u>				
otal. (Column (b) must equal Form 99	90 Part X column (R) line 12 )	•		
Part VIII Investments –			N/A	
Complete if the	e orgānization answered	d 'Yes' on Form 99	D, Part IV, line 11c. See	Form 990, Part X, line 1
(a) Description of	investment	(b) Book value	(c) Method of valuation: Co	ost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(8) (9)				
(8) (9) (10)	20.0.1% / (0.7.10.)			
(8) (9) (10) Total. (Column (b) must equal Form 95	70, Part X, column (B) line 13.) ▶			
(8) (9) (10) Total. (Column (b) must equal Form 99 Part IX Other Assets.		N/A	D, Part IV, line 11d. See	Form 990, Part X, line 1
(8) (9) (10) Total. (Column (b) must equal Form 99 Part IX Other Assets.	e organization answered	N/A	D, Part IV, line 11d. See	Form 990, Part X, line 1
(8) (9) (10) fotal. (Column (b) must equal Form 99 Part IX Other Assets. Complete if the	e organization answered	N/ <i>I</i> d 'Yes' on Form 99	), Part IV, line 11d. See	
(8) (9) (10) otal. (Column (b) must equal Form 99 Part IX Other Assets. Complete if the (1) (2)	e organization answered	N/ <i>I</i> d 'Yes' on Form 99	D, Part IV, line 11d. See	
(8) (9) (10) otal. (Column (b) must equal Form 95 Part IX Other Assets. Complete if the (1) (2) (3)	e organization answered	N/ <i>I</i> d 'Yes' on Form 99	D, Part IV, line 11d. See	
(8) (9) (10) otal. (Column (b) must equal Form 95 Part IX Other Assets. Complete if the (1) (2) (3) (4)	e organization answered	N/ <i>I</i> d 'Yes' on Form 99	D, Part IV, line 11d. See	
(8) (9) (10) otal. (Column (b) must equal Form 99 Part IX Other Assets. Complete if the (1) (2) (3) (4) (5)	e organization answered	N/ <i>I</i> d 'Yes' on Form 99	D, Part IV, line 11d. See	
(8) (9) (10) otal. (Column (b) must equal Form 95 Part IX Other Assets. Complete if the (1) (2) (3) (4) (5) (6)	e organization answered	N/ <i>I</i> d 'Yes' on Form 99	D, Part IV, line 11d. See	
(8) (9) (10) otal. (Column (b) must equal Form 95 Part IX Other Assets. Complete if the (1) (2) (3) (4) (5) (6) (7)	e organization answered	N/ <i>I</i> d 'Yes' on Form 99	D, Part IV, line 11d. See	
(8) (9) (10) otal. (Column (b) must equal Form 95 Part IX Other Assets. Complete if the (1) (2) (3) (4) (5) (6)	e organization answered	N/ <i>I</i> d 'Yes' on Form 99	D, Part IV, line 11d. See	
(8) (9) (10) otal. (Column (b) must equal Form 95 Part IX Other Assets. Complete if the (1) (2) (3) (4) (5) (6) (7) (8) (9)	e organization answered	N/ <i>I</i> d 'Yes' on Form 99	D, Part IV, line 11d. See	
(8) (9) (10) (otal. (Column (b) must equal Form 99) (Part IX Other Assets. Complete if the (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	e organization answered	N/Ad 'Yes' on Form 99	O, Part IV, line 11d. See	
(8) (9) (10) otal. (Column (b) must equal Form 99 Part IX Other Assets. Complete if the  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal	e organization answered (a) De (b) De (c) De	N/Ad 'Yes' on Form 99 escription	O, Part IV, line 11d. See	(b) Book value
(8) (9) (10) (otal. (Column (b) must equal Form 95) (Part IX Other Assets. Complete if the (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (otal. (Column (b) must equal Form 95) (otal. (the first equal Form 95) (otal.	e organization answered (a) De (b) De (c) De (c) De (d) De (e) De	N/Ad 'Yes' on Form 990 escription  (B) line 15.)	D, Part IV, line 11d. See	(b) Book value
(8) (9) (10) (otal. (Column (b) must equal Form 95) (Part IX Other Assets. Complete if the (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (otal. (Column (b) must equal (complete if the org	e organization answered (a) De (b) De (c) De	N/Ad 'Yes' on Form 99 escription	D, Part IV, line 11d. See	(b) Book value
(8) (9) (10) otal. (Column (b) must equal Form 95 Part IX Other Assets. Complete if the (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Complete if the org (a) Descript (1) Federal income taxes	e organization answered (a) De (b) De (c) De (c) De (d) De (e) De	N/Ad 'Yes' on Form 990 escription  (B) line 15.)	D, Part IV, line 11d. See	(b) Book value
(8) (9) (10) otal. (Column (b) must equal Form 95 Part IX Other Assets. Complete if the (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Complete if the org (a) Descript (1) Federal income taxes (2)	e organization answered (a) De (b) De (c) De (c) De (d) De (e) De	N/Ad 'Yes' on Form 990 escription  (B) line 15.)	D, Part IV, line 11d. See	(b) Book value
(8) (9) (10) otal. (Column (b) must equal Form 95 Part IX Other Assets. Complete if the (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Complete if the org (a) Descript (1) Federal income taxes (2) (3)	e organization answered (a) De (b) De (c) De (c) De (d) De (e) De	N/Ad 'Yes' on Form 990 escription  (B) line 15.)	D, Part IV, line 11d. See	(b) Book value
(8) (9) (10) otal. (Column (b) must equal Form 95 Part IX Other Assets. Complete if the (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Complete if the org (a) Descript (1) Federal income taxes (2) (3) (4)	e organization answered (a) De (b) De (c) De (c) De (d) De (e) De	N/Ad 'Yes' on Form 990 escription  (B) line 15.)	D, Part IV, line 11d. See	(b) Book value
(8) (9) (10) otal. (Column (b) must equal Form 95 Part IX Other Assets. Complete if the (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Part X Other Liabilitie Complete if the org (a) Descript (1) Federal income taxes (2) (3) (4) (5)	e organization answered (a) De (b) De (c) De (c) De (d) De (e) De	N/Ad 'Yes' on Form 990 escription  (B) line 15.)	D, Part IV, line 11d. See	(b) Book value
(8) (9) (10) otal. (Column (b) must equal Form 95 Part IX Other Assets. Complete if the (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Complete if the org (a) Descript (1) Federal income taxes (2) (3) (4) (5) (6)	e organization answered (a) De (b) De (c) De (c) De (d) De (e) De	N/Ad 'Yes' on Form 990 escription  (B) line 15.)	D, Part IV, line 11d. See	(b) Book value
(8) (9) (10) otal. (Column (b) must equal Form 95 Part IX Other Assets. Complete if the (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Complete if the org (a) Descript (1) Federal income taxes (2) (3) (4) (5) (6) (7)	e organization answered (a) De (b) De (c) De (c) De (d) De (e) De	N/Ad 'Yes' on Form 990 escription  (B) line 15.)	D, Part IV, line 11d. See	(b) Book value
(8) (9) (10) otal. (Column (b) must equal Form 95 Part IX Other Assets. Complete if the (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Complete if the org (a) Descript (1) Federal income taxes (2) (3) (4) (5) (6)	e organization answered (a) De (b) De (c) De (c) De (d) De (e) De	N/Ad 'Yes' on Form 990 escription  (B) line 15.)	D, Part IV, line 11d. See	(b) Book value
(8) (9) (10) otal. (Column (b) must equal Form 95 Part IX Other Assets. Complete if the  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Part X Other Liabilitie Complete if the org (a) Descript (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	e organization answered (a) De (b) De (c) De (c) De (d) De (e) De	N/Ad 'Yes' on Form 990 escription  (B) line 15.)	D, Part IV, line 11d. See	(b) Book value
(8) (9) (10) otal. (Column (b) must equal Form 95 Part IX Other Assets. Complete if the  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Part X Other Liabilitie Complete if the org (a) Descript (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)	e organization answered (a) De (b) De (c) De (c) De (d) De (e) De	N/Ad 'Yes' on Form 990 escription  (B) line 15.)	D, Part IV, line 11d. See	(b) Book value

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	2 e
3 Subtract line 2e from line 1.	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.) 4b	
c Add lines 4a and 4b.	4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
D. IVII D. IVII CE. A. IVII E. I. I MIVI E. I.	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	Return. N/A
	Return. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  2 D  2 C	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  2 on Form 990, Part IV, line 12a.  2 a  b Ca  2 a  2 b  2 c  2 c  2 d	1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 2e
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	1 2e
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4 Ab  b Other (Describe in Part XIII.)  4 Dother (Describe in Part XIII.)  4 Ab	1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.)  c Add lines 4a and 4b.	1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4 Ab  b Other (Describe in Part XIII.)  4 Dother (Describe in Part XIII.)  4 Ab	1

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2018

### **SCHEDULE L** (Form 990 or 990-EZ)

## **Transactions With Interested Persons**

OMB No. 1545-0047 2018

Open To Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number RIPPLE EFFECT IMAGES 27-3756018

Part I	Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501	(c)(29) organizations only).
	Complete if the organization answered 'Yes' on Form 990 Part IV line 25a or 25b, or Form 9	90-F7 Part V line 40h

1	(a) Name of disqualified person	(b) Relationship between disqualified person and	(c) Description of transaction		(d) Corrected?		
•	(a) Name of disqualmed person	organization	(c) Bescription of transaction	Yes	No		
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
2 Fr	ater the amount of tax incurred by	the organization managers or disqualified ne	ureans during the year under				

	Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958.	<b>►</b> \$	
3	Enter the amount of tax if any on line 2 above reimbursed by the organization	▶ ბ	

### Part II Loans to and/or From Interested Persons.

Complete if the organization answered 'Yes' on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	fror	an to or n the zation?	(e) Original principal amount	(f) Balance due	<b>(g)</b> In (	lefault?	(h) Ap by bo comm	proved ard or nittee?	(i) Wi agreei	ritten ment?
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total												

## Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 27.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2018

# Part IV Business Transactions Involving Interested Persons. Complete if the organization answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing organization revenues?	
				Yes	No
(1) CHARLES BELT	SON OF OFFICER	13,210.	COMPENSATION		Х
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

## Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

## **SUPPLEMENTAL INFORMATION**

CHARLES BELT IS THE SON OF ANNIE GRIFFITHS, AND WAS RIPPLE EFFECT'S PRODUCTION MANAGER

### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

RIPPLE EFFECT IMAGES

Employer identification number

27-3756018

### FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

RIPPLE EFFECT IMAGES HARNESSES THE POWER OF VISUAL STORYTELLING TO HELP SCALE SOLUTIONS FOR WOMEN AND GIRLS GLOBALLY. WE IDENTIFY BEST PRACTICE AID PROGRAMS AND DOCUMENT THEIR SUSTAINABLE SOLUTIONS.

WITH AN EXTRAORDINARY TEAM OF NATIONAL GEOGRAPHIC CONTRIBUTING PHOTOGRAPHERS AND FILMMAKERS THAT INCLUDES EMMY, PULITZER, AND WORLD PRESS AWARD WINNERS, AND A RECIPIENT OF THE NATIONAL HUMANITIES MEDAL, RIPPLE EFFECT IMAGES ACTS AS A MULTIPLIER FOR OUR AID PARTNERS TO CREATE WORLD CLASS VISUAL ASSETS THAT DRIVE SIGNIFICANT FUNDING TO AID PROGRAMS.

IN THE FIRST SIX YEARS, OUR AID PARTNERS REPORTED RAISING MORE THAN 10 MILLION DOLLARS USING OUR STORIES AND FILMS. AT A TIME WHEN MAINSTREAM MEDIA HAS BECOME MOSTLY REACTIVE, WE SHINE A LIGHT ON ISSUES THAT IMPACT POOR WOMEN EVERY DAY YET ARE RARELY REPORTED. WE THEN PROACTIVELY PUSH THESE STORIES OUT ACROSS A VIBRANT SOCIAL MEDIA PLATFORM VIA MEDIA PARTNERSHIPS, PUBLICATIONS, AND PRESENTATIONS.

FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

CHARLES BELT (PRODUCTION MANAGER) IS THE SON OF ANNIE GRIFFITHS (EXECUTIVE DIRECTOR)

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE BOARD OF DIRECTORS REVIEWS THE 990 PRIOR TO SUBMISSION.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE BOARD MEMBERS REVIEW THE CONFLICT OF INTEREST POLICY ON AN ANNUAL BASIS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

APPROPRIATE DOCUMENTS WILL BE MADE AVAILABLE UPON REQUEST.

2018 FEDERAL EXEMPT ORGANIZATION TAX SUMMARY						
RIPPLE EFFECT IMAGES						
REVENUE	2018	2017	DIFF			
CONTRIBUTIONS AND GRANTS PROGRAM SERVICE REVENUE INVESTMENT INCOME	451,842 15,000 1,318	210,800 0 482	241,042 15,000 836			
TOTAL REVENUE	468,160	211,282	256,878			
EXPENSES SALARIES, OTHER COMPEN., EMP. BENEFITS OTHER EXPENSES	161,060 153,014	89,946 106,630	71,114 46,384			
TOTAL EXPENSES	314,074	196,576	117,498			
NET ASSETS OR FUND BALANCES REVENUE LESS EXPENSES. TOTAL ASSETS AT END OF YEAR. TOTAL LIABILITIES AT END OF YEAR. NET ASSETS/FUND BALANCES AT END OF YEAR.	154,086 305,882 4,000 301,882	14,706 148,436 507 147,929	139,380 157,446 3,493 153,953			

7	n	1	C
Z	u	1	O

## **FEDERAL WORKSHEETS**

PAGE 1

## **RIPPLE EFFECT IMAGES**

27-3756018

# FORM 990, PART III, LINE 4E PROGRAM SERVICES TOTALS

PROGRAM	
SERVICES	
π∩πατ	

	TOTAL	FORM 990	SOURCE
TOTAL EXPENSES	265,794.	0.	PART IX, LINE 25, COL. B
GRANTS	0.		PART IX, LINES 1-3, COL. B
REVENUE	0.		PART VIII, LINE 2, COL. A

# FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A)	(B)	(C)	(D)
		TOTAL	PROGRAM SERVICES	MANAGEMENT <u>&amp; GENERAL</u>	FUND- RAISING
BUSINESS LICENSE FEES		200.		200.	
MARKETING SUPPORT		8,058.	6,253.		1,805.
	TOTAL \$	8,258.	\$ 6,253.	\$ 200.	\$ 1,805.

# FORM 990, PART IX, LINE 24E OTHER EXPENSES

		(A)	(B) PROGRAM	(C) MANAGEMENT	(D)
	_	TOTAL	SERVICES	& GENERAL	FUNDRAISING
BANK & CC FEES DONATIONS		1,377. 500.	79. 500.	452.	846.
EQUIPMENT < 500 GIFTS		3,128. 89.	1,981.	1,147.	89.
POSTAGE AND SHIPPING PRINTING AND PUBLICATIONS		2,555. 538.		291. 538.	2,264.
	TOTAL S	8,187.	\$ 2,560.	\$ 2,428.	\$ 3,199.

# EXCESS CONTRIBUTIONS SCHEDULE A, PART II, LINE 5

	2014	2015	2016	2017	2018	TOTAL	2% AMT	EXCESS
	0	0	0	0	0	0	0	0
N DODE								
ADOBE	0	0	0	0	75,000	75,000	29,342	45,658
D 0111		<b></b>						
D SHE	EHAN/M SAL 10,000	10,000 10,000	10,000	5,000	5,000	40,000	29,342	10,658
GEORG	E FAMILY F	OUNDATION						
GLORG	25,000	25,000	25,000	30,000	30,000	135,000	29,342	105,658

2018	FEDE	RAL WOR	PAGE 2					
	RIF	PLE EFFECT		27-3756018				
EXCESS CONTRIBUTIONS (CONT SCHEDULE A, PART II, LINE 5	(INUED)							
HUNTER L. HUNT 0 158,100	0	0	0	158,100	29,342	128,758		
IMPACT ASSETS, INC 2,000 50,000	5,000	0	0	57,000	29,342	27,658		
ISABEL ALLENDE FOUNDATION 10,000 10,000	7,500	0	5,000	32,500	29,342	3,158		
KARIN NORTON/ PATRICK WEST 0 10,000	10,000	10,000	12,985	42,985	29,342	13,643		
KML CREATIVE SERVICES, LLC	0	45,000	0	45,000	29,342	15,658		
THE GW COMMUNITY FOUND 0 0	0	0	82,562	82,562	29,342	53,220		
WEISSMAN FAMILY FOUNDATION 75,000 0	0	0	0	75,000	29,342	45,658		
WILLIAM & MICHELLE POHLAD 15,000 0	20,000	10,000	15,000	60,000	29,342	30,658		
331 DONORS TRUST 0 0	5,126	10,436	11,434	26,996	0	0		
<u> 137,000</u> <u> 263,100</u> <u> </u>	82,626	110,436	236,981	830,143	322,762	480,385		

12/31/18

# 2018 FEDERAL BOOK DEPRECIATION SCHEDULE

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RIPPLE EFFECT IMAGES

27-3756018

10	DESCRIPTION	DATE ACQUIRED	DATE SOLD	COST/ BASIS	BUS. PCT.	CUR 179 BONUS	SPECIAL DEPR. ALLOW.	PRIOR 179/ BONUS/ SP. DEPR	PRIOR DEC. BAL DEPR.	SALVAG /BASIS REDUCT	DEPR. BASIS	PRIOR DEPR.	_METH(	) <u>D</u> 1	JFE.	RATE .	CURRENT DEPR.
	90/990-PF																
AMOR	TIZATION																
7 WE	EBSITE	10/27/17		6,000						_	6,000	333	S/L	HY	3	.33330	2,00
TC	OTAL AMORTIZATION			6,000		0	C		0 (	0 0	6,000	333					2,00
MACH	INERY AND EQUIPMENT																
1 CC	OMPUTER (ANNIE)	11/20/13		1,528							1,528	1,249	S/L	НҮ	5	.10000	15
2 MA	AC MINI	3/11/13		1,294							1,294	1,252	S/L	HY	5	.10000	4
3 LA	ABTOP	12/24/14		2,229							2,229	1,338	S/L	HY	5	.20000	44
4 AP	PPLE IMAC	12/23/15		2,719							2,719	1,088	S/L	HY	5	.20000	54
5 PE	GASUS2 STORAGE	2/18/16		2,954							2,954	1,083	S/L	HY	5	.20000	59
6 15	' MACBOOK PRO	3/29/16		1,995						_	1,995	698	S/L	HY	5	.20000	39
TC	OTAL MACHINERY AND EQUIPME			12,719		0	C		0	0 0	12,719	6,708					2,17
TC	DTAL DEPRECIATION			12,719		0	С		0 (	0 0	12,719	6,708					2,17
GR	RAND TOTAL AMORTIZATION			6,000		0	C		0 (	0 0	6,000	333					2,00
GR	RAND TOTAL DEPRECIATION			12,719		0	C		0 (	0 0	12,719	6,708					2,17

12/31/19

# 2019 FEDERAL BOOK DEPRECIATION SCHEDULE

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## **RIPPLE EFFECT IMAGES**

27-3756018

NO	DESCRIPTION	DATE <u>ACQUIRED</u>	DATE SOLD	COST/ BASIS	BUS. PCT.	CUR 179 BONUS	SPECIAL DEPR. ALLOW.	PRIOR 179/ BONUS/ SP. DEPR.	PRIOR DEC. BAL DEPR.	SALVAG /BASIS REDUCT	DEPR. BASIS	PRIOR DEPR.	_METH	OD_ J	LIFE.	<u>RATE</u>	CURRENT DEPR.
ORM 990	)/990-PF																
AMORT	IZATION																
7 WEI	BSITE	10/27/17		6,000							6,000	2,333	S/L	HY	3	.33330	2,0
TO	TAL AMORTIZATION			6,000		0	0	(	) (	0	6,000	2,333					2,0
MACHII	NERY AND EQUIPMENT																
1 COI	MPUTER (ANNIE)	11/20/13		1,528							1,528	1,402	S/L	HY	5		
2 MA	C MINI	3/11/13		1,294							1,294	1,294	S/L	HY	5		
3 LAE	ВТОР	12/24/14		2,229							2,229	1,784	S/L	HY	5	.10000	:
4 APF	PLE IMAC	12/23/15		2,719							2,719	1,632	S/L	HY	5	.20000	
5 PEG	ASUS2 STORAGE	2/18/16		2,954							2,954	1,674	S/L	HY	5	.20000	
6 15'	MACBOOK PRO	3/29/16		1,995							1,995	1,097	S/L	HY	5	.20000	;
TO	TAL MACHINERY AND EQUIPME			12,719		0	0	(	) (	) 0	12,719	8,883					1,7
TO	TAL DEPRECIATION			12,719		0	0		) (	0	12,719	8,883					1,7
GRA	AND TOTAL AMORTIZATION			6,000		0	0	(	) (	) 0	6,000	2,333					2,0
GR <i>A</i>	AND TOTAL DEPRECIATION			12,719		0	0		) (	) 0	12,719	8,883					1,7